

Costs for Medicare Retirees and Medicare Dependents NOT Qualifying for Lifetime Benefits Effective 10/1/24



SISC Kaiser Permanente Senior Advantage (\$10 office visit)	Retiree Monthly Cost (after District reimbursement)
Single	\$129
Spouse	\$329
SISC Kaiser Permanente Senior Advantage (\$25 office visit)	Retiree Monthly Cost (after District reimbursement)
Single	\$76
Spouse	\$352
SISC Anthem Companion Care	Retiree Monthly Cost (after District reimbursement)
Single	\$219*
Spouse	\$419*
SISC Anthem PPO 100A	Retiree Monthly Cost (after District reimbursement)
Single	\$408**
Spouse	\$608**

*For retirees formerly enrolled in the UHC PPO the SISC Companion Care cost will be: \$162 single

** For retirees formerly enrolled in the UHC PPO the SISC Anthem PPO 100A cost will be: \$351 single

Costs for Medicare Retirees and Medicare Dependents Qualifying for Lifetime Benefits Effective 10/1/24



SISC Kaiser Permanente Senior Advantage (\$10 office visit)	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$329
SISC Kaiser Permanente Senior Advantage (\$25 office visit)	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$276
SISC Anthem Companion Care	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$419
SISC Anthem PPO 100A	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$608

NOTE 1: Spouses of OT&P unit are covered 100% until the retiree reaches age 65. Spouses of M&O unit are 100% covered until the spouse reaches age 65. For the rate applicable to spouses not covered 100%, see the rate for “not classified” in table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the District will pay a pro-rata share of the full premium. Some retirees qualifying for lifetime benefits may receive only partial reimbursement if total healthcare cost for that class of employees exceeds .88% of general fund revenues.

Costs for Pre-Medicare Retirees and Pre-Medicare Dependents
NOT Qualifying for Lifetime Benefits Effective 10/1/24



SISC Kaiser HMO	Retiree Monthly Cost (After District reimbursement)
Single	\$813
2-Party	\$1826

SISC Anthem PPO 80-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	\$820
2-Party	\$1844

SISC Anthem PPO 90-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	\$912
2-Party	\$2032

SISC Anthem HMO	Retiree Monthly Cost (After District reimbursement)
Single	\$905
2-Party	\$2018

Costs for Pre-Medicare Retirees and Pre-Medicare Dependents Qualifying for Lifetime Benefits Effective 10/1/24



SISC Kaiser HMO	Retiree Monthly Cost (After District reimbursement)
Single	None
Spouse (classified)	See Note 1
Spouse (not classified)	\$1013
SISC Anthem PPO 80-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	None
Spouse (classified)	See Note 1
Spouse (not classified)	\$1024
SISC Anthem PPO 90-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	\$7
Spouse (classified)	See Note 1
Spouse (not classified)	\$1120
SISC Anthem HMO	Retiree Monthly Cost (After District reimbursement)
Single	None
Spouse (classified)	See Note 1
Spouse (not classified)	\$1113

NOTE 1: Spouses of OT&P unit are covered 100% until the retiree reaches age 65. Spouses of M&O unit are 100% covered until the spouse reaches age 65. For the rate applicable to spouses not covered 100%, see the rate for “not classified” in table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the District will pay a pro-rata share of the full premium. Some retirees qualifying for lifetime benefits may receive only partial reimbursement if total healthcare cost for that class of employees exceeds .88% of general fund revenues.